A Solution for Safety and Compliance

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Environmental, Health & Safety

Since 2006, OSHA has handed out fines in the tens of millions per year.* With violations ranging from simple paperwork violations, to fatalities on the job due to company negligence, the cost of Non-Compliance is getting more expensive each year. OSHA performs thousands of workplace inspections each year, and thousands of companies get fined. However, the list of violations grows because change does not occur until the pain of ignoring change becomes too great to bear.

Now, in addition to fines and companies having to slow production due to investigations and inspections, corporate officials can be held criminally liable for workplace safety violations and failure to train employees properly. There is no longer simply a dollar amount to be placed on these violations, but in some cases, jail time and corporate penalties. It is imperative now, more than ever, to address compliance and training issues proactively.

The Solution

OverNite Software, inc. has been helping companies tackle these issues for over 20 years and offering solutions to multiple industries and countless corporations where safety and employee training are crucial. Our Learning Management System is created to satisfy a range of needs, from workers requiring vital training, to HR professionals, to First Responder courses for factories and ports. In addition to managing training, incident management, and compliance issues, our software has helped numerous companies reduce costs and improve their bottom line.

OSHA conducted over 40,000 workplace inspections in fiscal year 2011.

Top 10 citations OSHA handed to companies:**

1. Fall Protection – General Requirements
2. Hazard Communication
3. Scaffolding
4. Respiratory Protection
5. Ladders
6. Machine Guarding
7. Powered Industrial Trucks
8. Electrical – Wiring Methods
9. Lockout/Tagout
10. Electrical – General Requirements

**Source: OSHA.gov Fiscal 2011 (Oct. 1, 2010 to Sept. 30, 2011)

For more information call 1.888.228.2473 or visit OverNiteCBT.com

ExxTend Learning™
the way the world learns.

*Source: OSHA.gov OSHA Fact Book (December 2008)

Proven Technology

In conjunction with our LMS, *ExxTend Learning*™, we offer over 500 courses and an easy platform to customize courses for any industry. Companies like ExxonMobil, BASF, and Imperial Sugar have entrusted OverNite Software, inc. with their employee training and safety concerns for many years. With bilingual capabilities, as well as easy-to-use interfaces, our system has seamlessly been helping companies with compliance issues related to OSHA, DOT, EPA, and other regulatory requirements.

All content and courses are created to ensure crucial information is presented in an easy-to-digest format that can be navigated simply and quickly. Courses are clear, with tangible learning objectives that are designed to meet various regulatory criteria and are also easily customizable to any company's guidelines.

Incident Management

Integrating the *ExxTend Learning*™ training program with the new Incident Management add-on, OverNite Software, inc. has created a system that enables your company to track incidents on site, from initial reporting to implementation of new guidelines and training. Using this system, companies can keep all of the reporting secure and still be able to distribute the different protocols necessary to any department or group your company creates. Here are some of the unique features Incident Management possesses:

- *Incidents can be routed in a series or parallel, using as many steps as necessary*
- *Incidents can be routed to individuals, roles, or groups*
- *Corrective Action tracking is included*
- *Each incident type can have "guidance documents" to help keep the team on track*
- *Admin can define types of incidents and roles necessary to follow through*
- *Admin can control the process (who starts the process and where it goes from there)*
- *Different levels of reporting can be assigned to many different groups*
- *Accessibility is available anywhere with internet capability*
- *Multi-site companies are not a problem*
- *Server is secure*
- *Customization is easy for small or large companies*
- *Reports can be easily disseminated to any role or user within the company without allowing complete proprietary access*

In addition to a state of the art LMS and a library of over 500 courses, the OverNite Software, inc. team is constantly working on new courses and implementing any new guidelines. OverNite Software, inc. is already implementing the new OSHA GHS (Globally Harmonized System of Classification and Labeling of Chemicals) guidelines into many of our EH&S courses and will assist your company in meeting these standards well before the OSHA deadline for implementation.

Time, fines, and quality of work all play into the bottom line, and being able to approach the issues of training, tracking, and incident management will ultimately lower or eliminate the cost of Non-Compliance.

OverNite SOFTWARE, INC.

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